

Our mission



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At IMEX, we're firm believers in sharing what we learn. After all, it's only by being transparent, working together and sharing best practice that the global business events industry can make meaningful progress toward reducing its environmental impact.

This latest edition of our Sustainability Report – for IMEX America 2023 showcases the work we did both in the run-up to and at the show, peeling back the curtain to reveal what went on behind the scenes. We're sharing this information openly and freely, both to hold ourselves accountable and to allow others to learn from our mistakes, as well as our triumphs. In this way we hope to save you sweat, time and money. It's part of our commitment to one of our three corporate values: "lead the way".

With the ongoing help of our sustainability consultants MeetGreen®, we've continued to build on our year-on-year progress – notably waste reduction, F&B and energy consumption - and we now have clear sight of what we need to improve at IMEX America 2024. We're delighted to have been classed as a zerowaste event for the fifth show in a row, but we recognize there's more to do. There's always room to improve and innovate on the journey to net zero and greater carbon reduction.

Our approach to sustainability embodies another of our values – "achieve together". A positive environmental impact simply cannot be achieved in isolation - working with our suppliers, colleagues and friends across the industry is essential. I'd like to end, therefore, by thanking our partners who have been crucial in our sustainability efforts: isla, for supporting us with the detailed measurement of our event carbon footprint, part of our commitment to the Net Zero Carbon Events industry initiative and our net zero roadmap. A special thanks to Eric Wallinger at MeetGreen®, our sustainability consultants, for preparing this report and helping us to go further and do better every year.



ABOUT US

Dates: October 16-19, 2023 Venue: Mandalay Bay Convention Center Location: Las Vegas, NV Attendance: 15,029 from 180+ countries

IMEX America is the largest trade show for the global meetings, events and incentive travel industry. Our awardwinning show brings the international meetings industry together to do a year's worth of business under one roof. Suppliers and buyers from every sector of the global meetings industry come together at IMEX, held at Mandalay Bay, Las Vegas.





IMEX AMERICA 2023 - SUSTAINABILITY REPORT

IMEX AMERICA SUSTAINABILITY GOALS (J)

Measure our event footprint

Deliver net zero events by 2030

Make sustainability education accessible to all

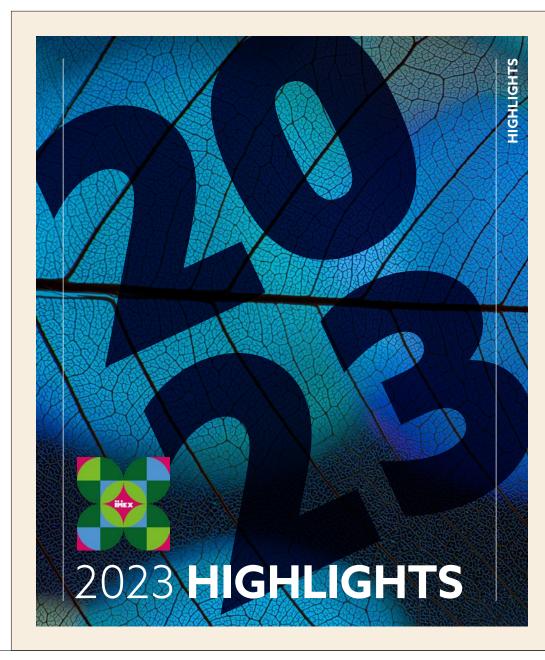
Share what we learn and amplify best practice

Give back to our local communities

Champion the positive impacts of meetings and events



easure Deliver hare Give Back Champion



Classified as a zerowaste event for the fifth time in a row

93% of event waste diverted from landfill into organics, material recycling and donation channels.

4,535kg of recovered event materials, office supplies, and furniture donated to those in need in Clark County.

Event powered by an estimated 132,000 kWh of renewable solar energy, reducing approximately 95.5 metric tons of event emissions. **42**[%]

reduction in energy consumption

despite 25% increase in event attendance

91kg of event food rescued for donation to the Las Vegas community.

16,079 single-use PET plastic bottles eliminated

through IMEX America plastic reduction initiatives.

90% of event printed signage and banners were returned directly to inventory, recycled or donated. A word from our host destination and venue partners

> MGM Resorts is pleased to collaborate with IMEX on an event that is both inclusive and conscious of its impact on the planet. IMEX America has become a shining example of how implementing socially and environmentally sustainable practices can help create a more sustainable future and we look forward to continuing our partnership to drive positive change."

> > Cassie Snow Sustainability Manager, MGM Resorts International

With sustainability being at the forefront of our minds, GES is excited to continue growing our partnership with IMEX America. IMEX continually pushes the envelope with the latest in sustainability initiatives. Last year, we worked with IMEX to create a brand-new, colorful Inspiration Hub with a vastly reduced carpet footprint, in turn, creating an exciting experiential environment for exhibitors and attendees. As the live event industry continues to grow, in conjunction with IMEX we look forward to being ahead of the curve."

> Adam Gordon Director of Business Development, GES

SUSTAINABLE CITY AND VENUE

MANDALAY BAY

SUSTAINABLE CITY AND VENUE

As we work to continue to **minimize our event's environmental impacts**, it's important to highlight the critical role of our host destination, **Las Vegas and venue** Mandalay Bay Convention Center **in our sustainability strategy and overall social and environmental goals**:

Access to lower carbon air travel: The Harry Reid International Airport offers 161 non-stop routes to Las Vegas. On average, non-stop routes reduce carbon emissions by roughly 100 kg/person relative to the next best connecting flight option.¹

Venue proximity to airport and accommodations: Mandalay Bay Convention Center is just 6.6 km (4.1 miles) from Harry Reid International Airport, helping substantially reduce ground transportation emissions. The Convention Center is also connected to the Mandalay Bay, Four Seasons, Delano and Luxor hotels, giving attendees access to 8,726 rooms.

Access to renewable energy: Mandalay Bay Convention Center and the 12 MGM Las Vegas Resorts hotels are all powered by at least 30% renewable solar electricity, generated by the MGM Mega Array, in northern Clark County. This has contributed to a 41% emissions reduction at these properties compared to 2019 baselines.²

Robust access to local event labor, storage and support

services: As Las Vegas is one of the world's premier event production destinations, IMEX America has been able to leverage more than 95% of its hosting and general contractor support locally and without the need for air travel. For example, IMEX asset storage and printing takes place just 7 km (4.4 miles) from the venue, reducing IMEX freight shipping and fossil fuel burn.

Nearly every drop of water used inside Mandalay Bay Convention Center is recovered and returned to Lake Mead. ³

Ask your destination and venue about their own sustainability measures and how you can adopt and adapt these at your own event.

TOP TIP

1. https://www.ktnv.com/news/las-vegas-is-no-1-in-the-world-for-airport-capacity-growth-report-finds and Science Direct for long haul flight emissions

2. https://betterbuildingssolutioncenter.energy.gov/showcase-projects/mgm-resorts%E2%80%99-100-megawatt-solar-array-climate-action-through-solar-farming

3. https://www.triplepundit.com/story/2017/mgm-resorts-international-practices-water-conservation-las-vegas/732631

8

The future is now:

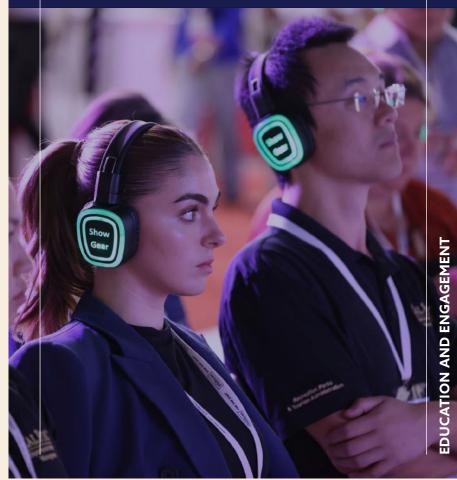
109 final-year event management and hospitality students

gained valuable industry education through participation in the **2023** IMEX-MPI-MCI Future Leaders Forum. This represents a **30% increase** in participation compared to 2022 and included two dedicated **sustainable event sessions**.



122 attendees and 29 exhibiting companies signed the IMEX People & Planet Pledge committing to sustainable actions to before, during and after the show.

EDUCATION AND ENGAGEMENT





The IMEX Wellbeing Challenge - designed by Maritz, sponsored by Harrah's Reimagined, and powered by Heka Health saw 908 participants cumulatively exceeding 23,529,529 wellbeing points, and helping reduce an estimated 3,570 kg CO2e.⁴

Since 2019, 357_{even}t

Did you know?

management and hospitality students have benefited from sustainable event education at IMEX America.

IMEX America food and beverage goals:

Reduce single-use plastic

FOOD AND

BEVERAG

Reduce carbon emissions through menu choices

- Support the local economy through locally-sourced items
- Offer delicious and nourishing food

A total of 16,079 single-use PET plastic **bottles were eliminated** through IMEX America plastic reduction initiatives.

Placed end to end, these bottles would extend to roughly the distance between the Luxor and Drai's Nightclub, site of MPI Rendezvous.

- ⊖ An estimated 4.800
 12oz PET plastic water bottles were eliminated through MGM contracted water stations. 5
- at five Wallop Water plumbed water stations across Halls Bayside B-F, equivalent to eliminating 6,221 standard 12oz PET plastic bottles. 6
- ⇒ 1.926 12oz bottles of PET plastic water eliminated through newly deployed Mandalay Bay Convention Center wall mounted refill stations in five lobby and corridor locations.⁷

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 → 3,130 beverages sold in
 aluminum packaging.

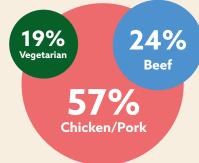
Why not list the vegan dishes first on the menu?

TOP TIP Consider ways in which

First time use of new 100% wax free compostable cups and paper lids enabling them to be successfully composted into soil conditioner by Terra Firma Organics in Las Vegas.



Low carbon menu reduced items which require higher emissions to raise or produce. Venue sales data indicates just 24% of entrees sold included emissions-intensive beef.⁸



=OOD AND BEVERAGE

5. Estimated based on 90 five-gallon water jug refills reported by Mandalay Bay Convention Center 6. Based on Wallop Water station consumption data 7. Estimated from pre and post event readings taken October 15 and October 20, 2023. 8. Data from MGM food cart sales. Pizza and pasta entrées were not tracked by protein and were not included in chart IMEX America partners closely with the Mandalay Bay Convention Center to **source and procure menu items regionally**. 2023 highlights include:

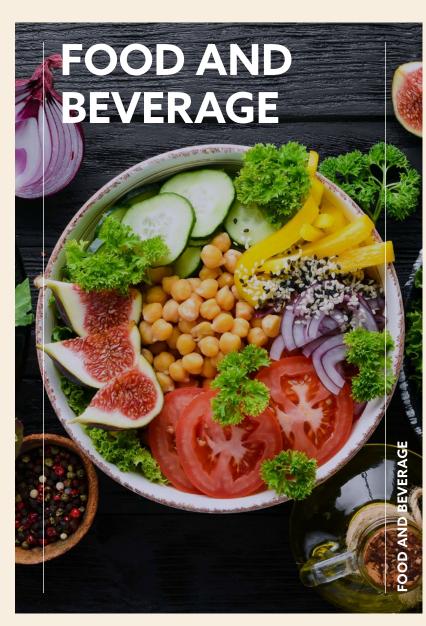
- ⊕ Baby mixed greens and field greens from Babe Farms, Santa Maria Valley, California [B]
- ⊕ Broccoli from Coke Farm, San Juan Bautista, California [A]
- Raspberries, blackberries and blueberries from J&G Berry Farms, Santa Maria, California [B]

- ⊕ Heirloom tomatoes from Valdivia Farms, Carlsbad, California [C]
- ⊖ Brandt beef raised in Brawley, California [C]
- Proud Source Water bottled at source in Mackay, Idaho [D]

Factoring-in climate considerations: regional agriculture ranching relative to Las Vegas is defined as within a 500-mile (805 km) radius of the venue.









IMEX America's food and beverage is almost entirely cash concessions from Bayside Expo food outlets. To reduce waste, food is heated in stages based on consumption.

In 2023, IMEX America donated an estimated **91 kg of event food to the Three Square Food Bank**. That translates to 166 meals reaching those in need across Clark County, NV.



TOP TIP Ask your venue to source from local suppliers and producers.

WASTE MANAGEMENT

a zero-waste event!

Sustainable event design requires us to carefully consider what inputs may ultimately feed into our waste stream. This informs signage strategies, material use, owned assets, food and beverage, and exhibitor engagement.

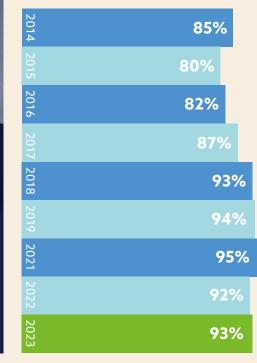
We work closely with Mandalay Bay Convention Center to enhance waste management operations through front-of-house recovery, and elevated waste sorting back of house. IMEX America 2023 registered a 93% diversion rate from landfill. By exceeding a 90% diversion threshold, the show met the industry criteria for a zero waste event for the fifth time in a row.

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ASTE MANA

Event diversion rate % from landfill



IMEX America waste management hierarchy





WASTE MANAGEMENT

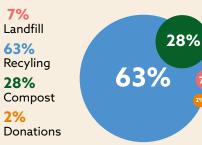
Mandalay Bay Convention Center data and hauler records help underscore:

 \odot The substantial role recycling and compost programs still play in IMEX America waste management, accounting for 91% of all landfill **diversion**, while working in conjunction with reduction and reuse strategies.

→ 63% of IMEX America event waste is produced during move in and move out, emphasizing the need for ongoing focus on exhibitor engagement and enhanced waste operations during move out.

⊖ Given substantial growth in attendance and contracted exhibitor space in 2023, total waste output was the highest ever, however our ability to manage remained strong, achieving IMEX America's third best diversion rate from landfill on record at 93%.

IMEX America 2023 waste stream overview



IMEX America waste distribution

63% Move in and 63% move out 37% In show

TOP TIP Explore recycling options for event textiles, banners and silicone edge

İMEX

graphics.



28%

Did you know?



While 2023 print signage increased by 2,710 square meters, due to the new IMEX logo and color palette, an estimated 90% of all signage and banners were saved to use again over the next three plus years.



WASTE MANAGEMENT

In 2023, MGM Resorts began the comprehensive installation of reusable amenity dispensers across its Las Vegas properties. This action has far-reaching benefits toward single-use plastic reduction. If even half of IMEX America's 2023 participants stayed in an MGM property, we estimate more than 15,000 single-use plastic amenities containers would be eliminated in just four event days.⁹ IMEX America's waste management stakeholders visited the Republic Services Material Recycling Facility in Las Vegas to stay current with changes in technology, operations and nuances of the regional community markets. This enables us to continue refining material choices event wide that will work logistically within Southern Nevada's waste management infrastructure.



While not conducted specifically for IMEX America, MGM Resorts Las Vegas **performed its own corporate waste audit** during our show at Main Dock, responsible for gaming floor food outlets, as well as Mandalay Bay and Delano towers. Learnings here will benefit operations across all events in 2024 and beyond.



of event carpet, 34,467 square meters, was returned directly to inventory ready for reuse in 2024



An estimated **1,550 badges** were recovered for recycling through the **TerraCycle Zero** Waste program.¹⁰

TOP TIP:

Consider doing your own waste audit to see where you can make reductions. For exampe, do you need multiple printed copies of an event guide or can you make it available online?

Since our measurement began in 2012, here's what we've achieved to date:

721,015kg of event materials recycled

180,665kg of organics composted

61,610kg of event materials donated





87% average landfill



6,694kg of food donated

Representing an estimated 12,298 meals reaching those in need.¹¹

969,984kg of total event materials diverted from landfill

Roughly equivalent to the weight of five large passenger buses.¹²



Positively impacting the Las Vegas community through recovery and donation of event materials and charitable support is one of the key pillars of our sustainability strategy.

Material donations

4,535_{kg}

of event furniture (more than 50 desks and 135 chairs) donated to Zion's Safe Haven Las Vegas.

That's the equivalent weight of 36 slot machines from the Mandalay Bay casino floor.

TOP TIP

Work with your host venue to find local charities who can use surplus materials be it food, furniture or plants.

Charitable donations

\$1,000_{to}

Shade Tree Las Vegas

Noah's Animal House Foundation

Opportunity Village Foundation



\$500_{to}

Spread the Word Nevada



TOP TIP Opt for LED lights, solar energy and energy-efficient equipment. Ask your suppliers – many venues can offer you renewable energy at the flick of a switch.

ENERGY AND WATER

We're unable to directly reduce at-show consumption of **electricity and water**, given the high volumes of both used for heating ventilation and air conditioning (HVAC), building automation, washrooms and food and beverage prep. However, **we're committed to measuring consumption and partnering with Mandalay Bay** to explore ways to reduce it such as adjusted temperature and lighting setpoints during move in and move out.

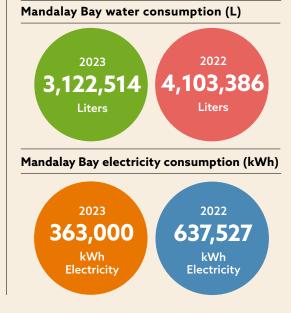
Event operations were powered by an estimated 132,000 kWh of MGM generated renewable solar electricity (see example of venue rooftop panels below). When augmented by the 100-megawatt MGM Mega Solar Array located 48 km north of Las Vegas, this yields significant emissions savings.

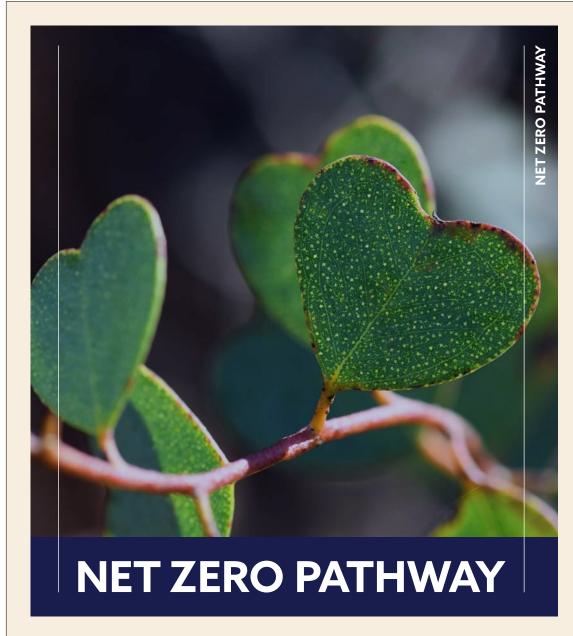
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 These saving represented 132,000 kWh of fossil fuel electricity.
 That's equivalent to reducing the emissions from driving a standard car from IMEX HQ in Brighton and Hove, UK to Las Vegas, NV 45 times.¹²



Despite a 25% increase in 2023 attendance, venue electricity use <u>decreased</u> by 43% compared to our 2022 consumption baseline.





As an early signatory of the Joint Meetings Industry Council (JMIC) Net Zero Carbon Events Pledge, we closely collaborate with our partners and suppliers to measure and track event emissions as well as work toward net zero greenhouse gas (GHG) emissions by 2050.

As part of this, we have sought to highlight direct ways we are working to reduce our event footprint such as our **three yearplus asset reuse strategy**, **leveraging destination access to abundant renewable energy**, and **working with local labor**, **storage and event services.**





Given our growing event attendance, emissions from air, travel remains a key area of focus. We're looking at ways to address this through enhanced measurement, highlighting or incentivizing less carbon intensive routes, and options for attendees to balance their own carbon footprint.

Inclusive language guide & code of conduct



407

attendees joined the IMEXrun.







AND WELL-BEING GAGEMEI EQUI

EQUITY **ENGAGEMENT** AND WELL-BEING

TOP TIP Events become catalysts for change when attendees roll up their sleeves. Whether it's a beach cleanup or a tree-planting

drive, these moments forge connections.

300

sets of Clean the World hygiene kits were assembled, comprised of recovered and repurposed room amenities, to support those in need.



attendees attended She Means **Business** sessions.

333



MEASUREMENT

Paired closely with **at-show auditing and verification**, IMEX America is also quantitatively assessed by the **MeetGreen® Calculator 2.0**. For the fourth time in a row, IMEX America scored the **highest tier** of its rating system.

The MeetGreen® Calculator helps organizations benchmark their progress against their own efforts and other events of similar size and type. Categories include Destination, Accommodations, Venues, Catering, Transport, Exhibits, AV, Marcoms, CSR, and Measurement/Reporting. IMEX America 2023 has been awarded the highest level of achievement: Sustainable Event Visionary.



Pictured below are daily waste dock audits, featuring commodity source separation by material type.







TOP TIP Measurement is keyit helps to identify the areas where you can make the biggest impact.

A SUSTAINABLE EVENT VISIONARY:

Leads within their industry, prioritizes measurement and works to move the sustainability dial. A Visionary researches and develops new initiatives to improve environmental performance and uses their buying power to drive change with venues and vendors."

IMEX AMERICA 2023 - SUSTAINABILITY REPORT

While we're encouraged by the sustainability results for IMEX America 2023, we'll continue to look for new ways to continuously improve, innovate and re-imagine. Here are our key areas of focus for IMEX America 2024:

OPPORTUNITIES TO IMPROVE

- Enhanced attention to move in and move out waste, both at the show and through exhibitor messaging.
- Increased logistical attention to selected dock waste operations, with better bin signage and potentially covering bins when not in use to decrease contamination.
- Improved placement and staging of exhibit hall waste stations immediately before opening, working with United Services and MGM Banquet Staff to streamline logistics and tighten coordination
- Investigate how to replace large-format adhesive decals (stickers) with paper substrates
- Working with Mandalay Bay food and beverage teams to enable IMEX America cash outlets to use bulk creamers and condiments while meeting state code requirements.







MEX OPPORTUNITIES TO IMPROVE





We would like to thank our valued long-time **venue and supplier** partners who have helped make our 2023 **sustainability impacts and initiatives** possible:

- → <u>MeetGreen</u>
- ⊖ <u>GES</u>
- → HADCO Staffing Solutions
- → Spring Valley Floral
- ⊖ <u>PRA</u>

Prepared by:

